



## Winter 2019 Board Meeting Highlights

1. The Board of Directors met Sunday, January 20<sup>th</sup> and Monday, January 21<sup>st</sup>.
2. The Board of Directors sets the Canadian Angus Association fees. They reviewed the fee schedule and made some adjustments to fees, including:
  - Based on members bundling work and AngusNOW, the \$5 transaction fee has been removed
  - If a member submits the results of their sale within 24 hours of the sale, the sale package fee will be waived
  - The following fees have changed and are effective immediately:

ITEM	2018 FEE	NEW FEE
Registration – Birth to 7 months: CAPP Members	\$20.00	\$20.00
Registration – Birth to 7 months: non-CAPP Members	\$25.00	\$25.00
Registration – 4 to 7 months: CAPP Members	\$33.33	Remove
Registration – 4 to 7 months: non-CAPP Members	\$41.67	Remove
DNA request - Female Permanent Genotyping	\$12.00	\$15.00
DNA request – Freemartin test	\$55.00	\$65.00
DNA request – Coat Colour DNA Test	\$45.00	\$20.00
DNA request – Genetic Condition package (MAN, AM, CA, DD, NH, OS)* new	N/A	\$55
Sale Package (marketing & set up)	\$45.00	FREE Provided sale results are submitted within 24 hours of the sale.

DNA Submission Hair Card *new	N/A	\$5/10 pack
DNA Submission Blood Card *new	N/A	\$2.50/10 pack
Import Animal — Volume 100+ head	N/A	\$50
Transaction Fee	\$5	Remove

3. The Board discussed the need for increased transparency and better communication between themselves and the CEO. The Board acknowledged that they have not been as involved in some recent significant decisions as they perhaps should have been. The Board and CEO pledged to work together to ensure that the Board does not get involved in the day-to-day operations of the Association but will continue to provide visionary guidance and input when it is appropriate.
4. Directors have spoken to many members over the last several months. The Board has a committee that is dedicated to the board's relationship with its members. This committee has created a three-year plan that outlines how the Board will formally engage with members to obtain feedback and input when appropriate. The Board's plan will overlap with the CAA strategic plan, so members can expect to see more formal opportunities to provide feedback to both the Association and the Board of Directors.
5. One of the topics that Directors continue to speak to many members about is the AngusONE evaluation. We wish to reiterate:
  - The old National Cattle Evaluation no longer exists and we cannot go back to it. The Board and CAA staff understand and appreciate your concerns.
  - CAA had about two years' advance notice that the evaluation would end and spent that time researching alternatives. AngusONE is the best evaluation available to us at this time
  - CAA staff are aware of other genetic evaluation options and monitor them on an ongoing basis to ensure that our members always have access to the best tools.
  - Even when the EPD numbers have changed significantly, in many cases the rankings have not changed. The EPD numbers must be considered alongside the ranking and accuracy. An EPD without a ranking and accuracy have no value.
  - CAA staff are available to answer your questions and help you understand how to use EPD numbers and rankings as a breeding tool.
6. AngusNOW has passed the testing stage and CAA is confident the kinks have been worked out. Staff are working on an online training session to assist in ensuring that all interested users are comfortable using the system. If you have not been set up on AngusNOW and wish to begin using the system, please contact [registry@cdnangus.ca](mailto:registry@cdnangus.ca).
7. In September, the Board made the decision to stop printing EPDs on registration certificates. Based on feedback from members and industry, that decision has been reversed. Through AngusNOW members can print certificates as they require them. Official certificates will continue to be printed at the office when members request them. The most recent EPDs can be viewed online at any time.

8. The Board reviewed the results from the member survey conducted in November. They were pleased to see more membership responses than in previous years. The CEO has pulled information from the survey that will be incorporated as the strategic plan is enacted. One particular item noted through the member survey feedback is the need for clear, concise communication to members.
9. The Board engaged the services of BOLT Transition Inc. to facilitate a workshop for the board and staff about the CEO transition process.
10. Two Directors have terms ending at the conclusion of the annual general meeting in June.  
Congratulations to Dale Easton who was acclaimed for a second term in the province of Saskatchewan. An election will be held in the province of Alberta. Brett Wildman will run for a second term alongside Karen Brown and Rob Smith. Following a recently approved bylaw change, the election will be conducted by mail-in ballot and electronically. Alberta members who prefer to vote by mail-in ballot can begin requesting them at any time by contacting [tzakowsky@cdnangus.ca](mailto:tzakowsky@cdnangus.ca) or calling 1-888-571-3580. All Alberta members in good standing can expect to receive a message outlining the process for online voting in February.